



2026 Call for Nominations: RCA Board of Directors **Deadline for Expressions of Interest – July 19, 2026**

Rowing Canada Aviron (RCA) is looking for skilled and dynamic leaders to join our team!

RCA is the national governing body for the sport of rowing in Canada and is a Not-for-Profit organization with qualified donor status as a registered Canadian amateur athletic association (RCAAA). RCA serves a broad constituency of approximately 13,000 participants from over 150 member clubs and associations across the country and is proud to be one of Canada's top-performing Summer Olympic sports.

We are currently seeking nominations to fill two of three positions on the RCA Board of Directors at the 2026 Annual Meeting on **September 17, 2026**:

- **Director at Large** – seeking nominations for two (2) positions, to be elected by the membership
- **Provincial Director** – to be put forward by the Provincial Advisory Council and ratified by the membership

The RCA Nominating Committee is looking for individuals for two Director at Large positions who will bring diverse experiences and perspectives to the Board and are excited to be actively involved and engaged in a dynamic organization. This is an extraordinary opportunity for someone passionate about RCA's Vision, Values, and Strategic Priorities.

Candidates will have demonstrated leadership in one or more of the following:

- Strategy Execution;
- Finance;
- Government Relations;
- Governance (Board Experience); and
- Philanthropy (Capital Campaign Experience)

*Assets: finance designations (CPA, CFA, CFP, CIM) and governance experience/credentials (e.g., not-for-profit board service, ICD.D, GPC.D).

Candidates do not need to have an existing connection to rowing. In addition to the qualifications described in the [RCA Director Profile](#), candidates will have strong diplomatic skills and a natural affinity for cultivating relationships, convening, facilitating, and building consensus among diverse individuals, along with personal qualities of integrity, credibility, and a passionate enthusiasm for improving the lives of RCA's members and participants.

The current RCA Board consists of:

- TRACEY BLACK, PRESIDENT
- DEREK VENTNOR, PROVINCIAL DIRECTOR
- JANE STAMP, DIRECTOR AT LARGE AND TREASURER
- AARON LATTIMER, ATHLETE DIRECTOR
- MICHAEL BRYDEN, DIRECTOR AT LARGE
- CHARLES MINETT, DIRECTOR AT LARGE
- SANDER GRIEVE, DIRECTOR AT LARGE

The following terms expire as of **September 17, 2026**:

- DEREK VENTNOR, PROVINCIAL DIRECTOR*
- MICHAEL BRYDEN, DIRECTOR AT LARGE
- CHARLES MINETT, DIRECTOR AT LARGE

*The Provincial Director will be nominated by the Provincial Advisory Council and will serve a three-year term.

The Nominating Committee is tasked with recruiting a slate of qualified candidates for election to the Director at Large positions and putting forward the Provincial Director for ratification by the membership. The RCA By-laws direct the Committee to put forward at least one more nominee than the available number of eligible vacancies. The initial slate of candidates put forward by the Nominating Committee for the position will be published on or by **August 3, 2026**.

Following that date, further nominations may be submitted or resubmitted by members, provided they are received in the proper form by the RCA Office by **August 18, 2026**.

Finalists will be invited to submit a short video (3-5 minutes) after the call for nominations is closed. Finalists will be asked to introduce themselves and outline their interest in serving on the RCA Board of Directors. This video provides an opportunity for nominees to share their perspectives, highlight relevant

experiences, and express their vision for contributing to RCA's mission. While optional, the video is strongly encouraged and will be shared with the membership alongside nominee profiles to help voters make a well-informed decision.

Meetings:

RCA Board Members meet virtually, approximately ten times per year, during the evenings or weekends and at other times on an as-needed basis. Board Members also serve as liaisons to RCA Committees and Working Groups and provide leadership and guidance on an ongoing basis.

Term of Office:

The Directors at Large and the Provincial Director are elected to a three-year term commencing immediately following the end of the Annual Meeting. They may stand again for election at the end of their term.

Other Requirements:

Directors and Officers must fulfill all requirements of the Canada Corporations Act (or its successor legislation, the Canada Not-for-Profit Corporations Act) and the Canada Revenue Agency's requirements for Board Members of Registered Charities.

If you meet these requirements, offer some of the key competencies, and are interested in contributing your expertise to our progressive and innovative organization, please send a resume and statement of interest no later than July 19, 2026, to:

Aaron Lattimer, Chair, RCA Nominating Committee
c/o rca@rowingcanada.org

Inquiries for additional information about the RCA Board of Directors should also be directed to the Chair of the Nominating Committee.

Prospective candidates are welcome to contact any of the Nominating Committee members listed below. They are available to answer questions, share perspectives, and help clarify the commitment and expectations associated with board service.

- [Aaron Lattimer](#)
- [Andrew Lamont](#)
- [Susan Wilkinson](#)
- [Emily Jago](#)

Safe Sport Commitment:

RCA believes that everyone in rowing has the right to enjoy the sport at all levels of participation. Athletes, coaches, officials, umpires, and volunteers have the right to participate in a safe and inclusive training and competitive

environment that is free of abuse, harassment, or discrimination – collectively referred to as maltreatment. The welfare of everyone involved in the sport is a foremost consideration, with a particular focus on protecting children/athletes.

RCA recognizes that this is an evolving area of focus for all sports in Canada. Our Safe Sport program will continue to prioritize education, prevention, and timely response, all supported by strong governance, policies, and procedures.

Diversity, Equity, and Inclusion:

Studies have shown that women and people of colour are less likely to apply for jobs unless they meet every single qualification. At RCA, we are committed to creating a diverse and inclusive environment and strongly encourage you to apply even if you don't meet every single qualification outlined.

We are proud to be an equal opportunity employer, and applicants will be considered for roles without regard to race, ancestry, place of origin, colour, ethnic origin, creed, gender, sexual orientation, age, marital status, family status, or disability.

Candidates for this role will be subject to RCA's screening process and must abide by the Universal Code of Conduct to Prevent and Address Maltreatment in Sport and must sign the Canadian Safe Sport Program Consent Form.