



DANA THORNE

Rowing Canada Aviron

Board Member Nomination

Dear RCA Member Clubs and Associations,

I am happy to be nominated for one of the RCA Board of Directors positions. I have been a board member for the past two years through appointment due to a vacancy as per RCA By-law 9.8. My time on the Board was faced with challenges and great successes. I am proud to be a part of the Rowing Community and to be working with the Board, staff, and all our members. I have witnessed the forward momentum and passion for continuous improvements firsthand, and my skillsets and expertise will complement the great work ahead.

The skillsets that I bring to complement the Board are:

- Ability to understand and manage multi-million dollar budgets
- Extensive knowledge in governance and especially the division between governance and operations
- Risk matrix development and analysis through years of project management and Indigenous Governance
- Stakeholder engagement, analysis, and management
- Strategic development, planning, and implementation through years of executive experience
- Communications and public relations background, the current executive portfolio includes overseeing the entire communications department and activities.
- Board governance experience through various board roles in economic development, sports, and provincial programs
- Trauma-informed practices and cultural sensitivity - although not formally trained, I am an Indigenous woman who has survived generational trauma, and my full-time work includes improving access to services by removing systemic barriers.

Thank you for accepting my expression of interest, and I look forward to hearing from you soon.

Sincerely,

Dana Thorne, MBA