

# Charles Minett

## Candidate Statement



My fellow RCA members,

It is with a sense of purpose and excitement that I put my name forward for selection as a Director. The opportunity to contribute to the growth and transformation of rowing in Canada is both an honor and a responsibility.

**Paying it Forward:** My connection to RCA runs deep. Rowing has had a profound impact on my life, as a national team athlete on our World University Games team through to my work as a volunteer at Don Rowing Club. The rowing community is where I met my wife, unlocked hidden potential, and a place that my children now explore. It is time for me to pay forward everything that rowing has done for me.

**A Vision for Progress:** RCA stands at a pivotal juncture. As we navigate an evolving policy environment, execute a bold ambition to grow, and invest in sustained success on the international stage, I am committed to driving progress and innovation. My extensive experience in growth strategy at technology organizations, coupled with a deep understanding of what it's like to walk in your shoes, puts me in a unique position to help accelerate this transformative phase.

**Strategic Leadership:** I bring a strategic perspective to the table. Sustainable growth begins with vision but relies on detailed planning and focused execution. My track record of peoplecentric-growth in dynamic environments has sharpened my ability to navigate complex problems involving multiple stakeholders.

**Collaboration and Partnership:** Success is rarely achieved in isolation. I am committed to nurturing collaborations and partnerships that expand RCA's impact. Strong alliances serve to magnify our impact, amplify our resources, and drive collective growth.

**Transparency and Accountability:** Transparent governance and accountability are the foundations to our success. People who work with me describe a communication style that is open and empathetic and equal parts fair and objective. I welcome the responsibility of safeguarding our organization's resources and ensuring that they are allocated prudently to maximize impact.

**Empowering Future Generations:** What we do today will pave the way for the leaders and members of tomorrow. As a parent and a passionate advocate for development, I am dedicated to growing an environment where talent is nurtured, mentored, and equipped with the tools they need to unlock their full potential.

**Your Support, Our Journey:** Before I start this journey to contribute to RCA's growth, I humbly seek the opportunity to earn your support and trust. The next chapter of excellence is something we must do together, one step at a time.

Thank you for taking the time to consider my candidacy for the Director position. Let's build an exciting future for RCA and its members. I look forward to the opportunity to serve.

Sincerely,

Charles