



**ROWING
CANADA
AVIRON**

ANNUAL REPORT 2022



RCA'S PURPOSE

RCA'S VISION

Rowing Canada Aviron leads rowing in Canada as a trusted partner and role model. A vibrant community of thriving clubs and events, embracing multi-disciplines of indoor, beach, coastal, touring and flat-water rowing. Rowing is social, diverse, safe and inclusive sport for all Canadians. A model for sport as a driver of physical and mental wellbeing, with a focus on individual growth, and the opportunity for Canadians to be at their best at home and abroad.

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PRESIDENT REPORT

As I pause and consider the past year in rowing across Canada, I am reminded about the innovative pathways that clubs in Canada take to be successful. Such a range of opportunities engages people from many walks of life to participate in our sport. Our organization was awarded substantial Federal Government funding from the “Canadian Sport for All” Initiative to be used to support inspired thinking to engage activity at clubs across Canada. Working closely with our Provincial Rowing Associations and our clubs, many new and distinctive ideas were submitted to grow rowing with a more diversified approach. Having funds to try new ideas and new forms of outreach into the community will lay the ground work for future endeavours and we all will learn from each other.

Canadian rowers continue to broaden their approach to our sport and are enjoying new opportunities. Our Indoor rowing initiatives have taken root during the winter season that was still in a virtual stage last winter. As we moved into spring, we were able to return to the water and enjoy recreational leagues, Learn to Row programs as well as competitive programs and regattas. The return of the Canadian Secondary Schools Rowing Association Championships was exciting as well as the Royal Canadian Henley Regatta after a two year absence. The postponed Canada Summer Games took place in Niagara and young rowers from across the country competed for their province. The Canadian Masters Regatta was enjoyed by many and the National Rowing Championships were held on Lake Quamichan, home of the National Training Centre, for the first time. Canadian rowers are also enjoying Coastal Rowing and Beach Sprint opportunities in greater numbers. A diverse approach for our diverse waterways!

Earlier this year, concerns were raised regarding governance, management and high performance aspects of this organization. The RCA Board struck a Task Force to review the concerns and to manage the selection process to select an independent third party to complete a cultural review of the National Training Centre. The Board received the report, accepted all of the recommendations issued by Rubin-Thomlinson LLP and have set to work to strengthen the steps that RCA has already taken and implement improved practices to better the organization.

In closing, I must thank the staff at RCA for their tenacity as we have moved through some difficult times in the last few years. Our CEO, Terry Dillon, has led the organization through unprecedented times, times with no playbook, and kept us moving forward. The small but mighty team continues to dedicate time and energy to streamline services and products and to help Canadian rowers across the country. Also, thank you to the RCA Board, for your commitment of time and expertise as we address the needed changes in this organization to move from good to great.

Respectfully,
CAROL PURCER • PRESIDENT

CEO REPORT

This has been quite the year. A year of achievement and a year of challenge, as we continue to emerge from the shadow of the Pandemic.

Covid-19 forced us to be creative and taught us how to innovate. We saw the growth of virtual rowing, and last year we piloted The Great Indoors, this is a new annual event that engages our entire community. The innovation and future proofing continued thanks to our Safety and Events Committee and many others that contributed to the development of our online interactive Water Safety Modules. We should expect to see more of our educational content delivered in this more engaging and accessible format in the future.

Safe Sport and the safeguarding of athletes continues to be an important aspect of the administration of sport in Canada. I want to acknowledge the work that has been done by Jen Fitzpatrick and her team, in partnership with Provincial Associations and broader Membership to ensure we have a robust Safe Sport framework for dealing with maltreatment and misconduct in our sport. This policy framework has allowed our joining of the new federal Office of the Sport Integrity Commissioner (OSIC) to be seamless.

A key focus, post Tokyo, was to make our high performance programs more people-centred. The Rubin-Thomlinson independent review of the culture in our programs has informed ongoing improvements to athlete support, communication and representation in decision making. We have introduced independent oversight of selection. We have enhanced onboarding, hiring practises and performance management. We have more to do but we feel good about the one team ethos that now exists in our programs.

We continue to enjoy podium success on the international stage. Congratulations to all our athletes and to those that achieved medal success at U23 and Senior World Championships. We know there are more good things to come as we head into qualification for Paris. We are especially proud that these results were achieved with the support of an entirely Canadian coaching team.

One of our Strategic Goals is to introduce 5K new participants to our sport by 2025. Firstly, we are seeing people return to rowing, based on current

trends we expect to exceed pre-pandemic registration for 2022/23. We can celebrate the success of a coordinated National Come and Try Day where we saw 30% of Come Try participants join a club and staying in our sport. We have yet to see the full impact of \$1m investment in our grass roots programs made possible by the Canadian Sport for All initiative. We are proud to see unprecedented numbers of Canadians are enjoying our sport as a way of connecting with their communities.

Coastal Rowing and Beach Sprints are growing with existing events taking on a new significance and the emergence of new events like the Beach Sprint Series. We are learning, developing capability, growing participation, and having success on the World stage. We sent teams to World Rowing Beach Sprint Finals in Wales and to the Commonwealth Rowing Association Beach Sprints Championships in Namibia. We have qualified a full team for the World Beach Games that will take place in Bali next year. These are exciting times for the growth of our sport.

We expect to be sharing more in the coming weeks about other work being done including plans for a revised Canada Cup, the development of an Indoor Instructor qualification, and the launch of a Made in Canada coaching initiative.

None of this would be possible without our Provincial partnerships and the hard work of the staff at Rowing Canada. I want to acknowledge and thank Jen Fitzpatrick, Adam Parfitt, Colleen Coderre, and Kim Bell for their unwavering support.

Finally, I want to recognize that rowing in Canada operates because of the countless hours given freely by volunteers. It is the coaches, the officers, the officials, the umpires, that make the running of our clubs and events possible. Sport has a unique ability to promote physical and mental wellbeing, to create community, and to elevate the human spirit. It is your work and commitment that creates the opportunity for our members to enjoy the benefits of our sport.

Thank you.
TERRY DILLON • CEO

TREASURER'S REPORT

The audited financial statements for the Canadian Amateur Rowing Association for the year ended March 31, 2022, are provided for your review.

- 1** The excess of revenue over expenditures is \$858,487. This is made up of 3 components, first the operational excess of \$452,586, second the NTC Net Contributions of \$374,876 and a gain on sale of capital assets of \$31,025. This is more than our initial budget which forecast an operational excess of \$1,276.
- 2** The reason for the excess operationally is due to the difference in Sport Canada approach to operational capital and the cash versus accrual accounting practices used in the Audited Financial statements. When this is considered then we spent \$392,999 and removing this from operational excess the final cash result was a surplus of \$59,587.
- 3** The Covid support in fiscal 2022 was \$444,482 compared to \$1,234,500 in fiscal 2021. The funds received were used as indicated in note 12 to the financial statements.
- 4** We were pleased to see the increase 58% in membership fees as the sport returned to normal.
- 5** The Sport Canada funding increase is due to the deferral of \$1,020,501 of fiscal 2021 funds that were required to be used by September 2021.
- 6** The balance of the revenue increases relates to the return to normal of camps, events, and fundraising (Crowd Funding) for Junior, NexGen programs as example in later part of fiscal 2022. Note that for second year no funds were received from the Henley Regatta nor was there an in-person conference.
- 7** In Communications, marketing, and initiatives the increase is primarily due to the Row to Tokyo program (\$23,020).
- 8** The reduction in Membership Services is due to the Membership Emergency Relief and Support and Grants for Phase 1,2 and 3 that were in place fiscal 2021 to provide financial and other forms of support to the clubs for Covid complications, financial hardship, and sport development. In fiscal 2022 we received Covid recovery Fund and note 12 details how this was spent.
- 9** Governance and National Operations – Schedule 1 is down due to the legal expenses reduction as 2021 had substantial Safe Sport related legal costs in National Office Operations.
- 10** The High-Performance expenses for fiscal 2022 was higher by 34% due to the Olympics, pre-Olympic camps, world Cups, Junior Worlds, U23's. Support for this was through the deferred Sport Canada funds noted earlier. We also had new hires on the sport medicine side and all related cost for medical for the Olympics. Staff was reduced which occurs in the post-Olympic period from September to March. We have a higher level of amortization resulting from the operational capital we invested in, some required for Covid bubbles and supported by Sport Canada and Heritage Canada. This will continue in future as for 2021 and 2022 the total invested was \$894,948. Lastly the NTC in Quamichan is operational with temporary structures and the use for the Duncan Community Lodge facility.



- 11** On the Domestic Side – schedule 3 the increases are mainly in the RCA Regatta's and Events as funds were spent on National Events, Indoor Rowing Regatta's and Event Participation (funded by the COVID-19 Recovery Funds for \$57,500). We also have increased cost in the Safe Sport, Diversity, Inclusion and Gender Equity space due to safety in sport programs for an additional \$48,000.
- 12** Our cash resources are down as we expended the Sport Canada deferral funds.
- 13** Our accounts receivable Increases from \$64,643 to \$254,076 which reflects activity Increases and grants of \$140,000 receivable at year end. In addition, our prepaids Increased from \$327,215 In 2021 to \$479,722 this fiscal and has \$251,725 of expenses prepaid for this fiscal for National Team world cup and championships permitted to be paid from Sport Canada funds in current year.
- 14** Our accounts payable are up as result of the \$375,000 of Grants allocated on March 31 but paid in April and the new NTC dock of \$137,000.
- 15** As indicated the deferred revenue was reduced as the Sport Canada support deferral was spent by September 2021.
- 16** We finish the year with an increase in our Unrestricted Fund balance by \$189,429 bringing our level to \$916,510. Our efforts have been too slowly to strengthen our equity position to ensure in future we are financially sound. The Internally restricted has increased by \$372,566 and this relates to the net contributions received as of March 31 on the National Training Center project.

As noted in past we have a talented team of people at Rowing Canada Aviron and again they have produced a financially successful year. Pressures are mounting from inflation, rising cost, and access to funding. It will be difficult in future to repeat this, but our goals are to continue to make Rowing Canada Aviron stronger financially.

I would like to thank RCA Staff, Supporters and Volunteers for their contributions in successfully navigating these difficult times.

Respectfully Submitted
Thomas B. Hawker
Treasurer • Rowing Canada Aviron

WORLD CUPS AND WORLD CHAMPIONSHIPS

World Rowing Cup II – Poznan, Poland

**LIGHTWEIGHT
WOMEN'S SINGLE • 4TH**
Jill Moffatt

**LIGHTWEIGHT
WOMEN'S SINGLE • 6TH**
Karissa Riley

WOMEN'S DOUBLE • 8TH
Marilou Duvernay-Tardif
Shannon Kennedy

WOMEN'S FOUR • 6TH
Kirsten Edwards
Sydney Payne
Jessica Sevick
Avalon Wasteneys

WOMEN'S FOUR • 6TH
Alexis Cronk
Cassidy Deane
Morgan Rosts
Gabrielle Smith

MEN'S SINGLE • 6TH
Trevor Jones

**MEN'S EIGHT • 2ND IN HEAT /
1ST IN REPECHAGE /
DNS A FINAL**
Curtis Ames
Cody Bailey
Terek Been
Jakub Buczek
Ryan Clegg
Will Crothers
Luke Gadsdon
Josh King
Laura Court (coxswain)

World Rowing Cup III – Lucerne, Switzerland

WOMEN'S EIGHT • SILVER
Cassidy Deane
Morgan Rosts
Sydney Payne
Alexis Cronk
Kirsten Edwards
Jessica Sevick
Gabrielle Smith
Avalon Wasteneys
Kristen Kit (coxswain)

WOMEN'S PAIR • 6TH
Maya Meschkuleit
Leia Till

WOMEN'S DOUBLE • 11TH
Marilou Duvernay-Tardif
Shannon Kennedy

WOMEN'S DOUBLE • 13TH
Elisa Bolinger
Grace Van Den Broek

**LIGHTWEIGHT WOMEN'S
DOUBLE • 7TH**
Karissa Riley
Jill Moffatt

MEN'S SINGLE • 4TH
Trevor Jones

MEN'S EIGHT • 6TH
Curtis Ames
Cody Bailey
Terek Been
Jakub Buczek
Ryan Clegg
Will Crothers
Luke Gadsdon
Josh King
Laura Court (coxswain)

World Rowing Championships – Racice, Czech Republic

WOMEN'S EIGHT • BRONZE
Alexis Cronk
Kirsten Edwards
Kasia Gruchalla-Wesierski
Sydney Payne
Morgan Rosts
Jessica Sevick
Gabrielle Smith
Avalon Wasteneys
Kristen Kit (coxswain)

WOMEN'S PAIR • 11TH
Rianne Boekhorst
Kristina Walker

WOMEN'S FOUR • 13TH
Rebecca Zimmerman
Claire Brillon
Cassidy Deane
Karen Lefsrud

WOMEN'S DOUBLE • 11TH
Marilou Duvernay-Tardif
Elisa Bolinger

**LIGHTWEIGHT WOMEN'S
DOUBLE • 7TH**
Jill Moffatt
Jennifer Casson

**LIGHTWEIGHT WOMEN'S
SINGLE • 16TH**
Karissa Riley

WOMEN'S SINGLE • 16TH
Shannon Kennedy

MEN'S SINGLE • 10TH
Trevor Jones

MEN'S EIGHT • 5TH
Curtis Ames
Terek Been
Jakub Buczek
Will Crothers
Ryan Clegg
Luke Gadsdon
Josh King
Peter Lancashire
Laura Court (coxswain)

MEN'S DOUBLE • 11TH
Gavin Stone
Dan de Groot

World Rowing U23 Championships – Varese, Italy

U23 WOMEN'S DOUBLE • SILVER
Elisa Bolinger
Grace Van Den Broek

**U23 LIGHTWEIGHT MEN'S
SINGLE • BRONZE**
Stephen Harris

U23 WOMEN'S PAIR • 4TH
Maya Meschkuleit
Leia Till

U23 MEN'S PAIR • 5TH
Julian Black
Joel Cullen

U23 WOMEN'S EIGHT • 7TH
Lucy Black
Eliza Dawson
Abigail Dent
Shaye de Paiva
Claire Ellison
Hailey Mercuri
Jana Peachey
Emma Seawright
Eden Cooper-Squires

U23 MEN'S EIGHT • 9TH
Connor Attridge
Matteo Banducci
Payton Gauthier
Alexander Gonin
Aidan Hembruff
Oliver Page Kuhr
Mitchell Rodgers
William Simpson
Nicholas Murray-Coplen

U23 MEN'S DOUBLE • 13TH
Michael Ciepiela
Andrew Hubbard



World Rowing U19 Championships – Varese, Italy

U19 MEN’S FOUR • 8TH

Connor Bohlmann
Shane Keagan
Owen Marcovitz
Ellington Peacock

U19 WOMEN’S FOUR • 10TH

Teagan Blue
Malarie Jones
Riley Richardson
Arden Ross

U19 WOMEN’S PAIR • 5TH

Mira Calder
Sophia Regosa

U19 MEN’S DOUBLE • 11TH

Owen Bartel
Lucas Maroney

U19 WOMEN’S DOUBLE • 7TH

Anna Pamenter
Cait Whittard

U19 WOMEN’S QUAD • 11TH

Stella Bittman
Autumn Crowe
Leah Miller
Madeson Scott

World Beach Sprints – Saundersfoot, Great Britain

M1X • 4TH

Aubrey Oldham

MIX2X • 4TH

Aubrey Oldham/Sarah Pidgeon

JR W2X • 8TH

Elena Sati/Alex Duggan

JRM1X • ADVANCED TO REPS

Dennis Ovdienko

W1X • 4TH

Sarah Pidgeon

JR MIX2X • ADVANCED TO REPS

Elena Sati/Dennis Ovdienko

JR W1X • ADVANCED TO REPS

Alex Duggan

JR M2X • 8TH

Beckett Della Siega/Alex Joiner

RCA National Rowing Championships

NATIONAL CHAMPIONS

crowned at the RCA National Rowing Championships at the National Training Centre in North Cowichan, BC

THE 2022 RCA NATIONAL ROWING CHAMPIONSHIPS

wrapped up at Quamichan Lake with over 250 athletes competing from across Canada. The regatta was held November 11 and 12th.

THE ATHLETE AWARDS

BANQUET took place on Saturday, November 12 at the Shawnigan Lake School, celebrating top performers at the National Rowing Championships.

RCA NRC PROVINCIAL POINTS CHALLENGE EFFICIENCY AWARD

Ontario

RCA NRC PROVINCIAL POINTS CHALLENGE GRAND CHAMPION AWARD

Ontario



Canadian University Championships – Welland, ON

The Canadian University Rowing Association (CURA), alongside Brock University, hosted the Canadian University Rowing Championships (CURC) held in St. Catharines, Ontario on November 5th and 6th. Universities from across the country took part in this year’s championships.

WOMEN’S POINT TOTAL

University of Victoria 106 points - 1st

Western University 100 points- 2nd

University of British Columbia 90 points 3rd

MEN’S POINT TOTAL

University of British Columbia 123 points – 1st

Brock University 104 points – 2nd

University of Victoria 101 points – 3rd

The University of Victoria won this years women’s banner and the University of British Columbia won the men’s banner.

Alizée Brien (University of Montreal) won Female Rower of the Year

Patrick Keane (University of Victoria) and Thomas Markewich & Stephen Harris (Brock University) won Male Co-Athletes or the Year

Mike Pierce (University of British Columbia) won the award for Men’s Coach of the Year.

Jane Gumley (University of Victoria) won the award for Women’s Coach of the Year.

NATIONAL ROWING CHAMPIONSHIPS

QUAMICHAN LAKE, BC

WOMEN'S SINGLE

Carling Zeeman
Marilou Duvernay-Tardif
Shannon Kennedy

U23 WOMEN'S SINGLE

Grace Van Den Broek
Elisa Bolinger
Shaye de Paiva

U19 WOMEN'S SINGLE

Madeson Scott
Autumn Crowe
Clara VanDyk

LIGHTWEIGHT WOMEN'S SINGLE

Jill Moffatt
Brigid Kennedy
Karissa Riley

U23 LIGHTWEIGHT WOMEN'S SINGLE

Karissa Riley
Sophie Inkpen
Genevieve Olsen

PR2 MEN'S SINGLE

Patrick Levis

MEN'S SINGLE

Liam Smit
Gavin Stone
Andrew Hubbard

U23 MEN'S SINGLE

Liam Smit
Andrew Hubbard
Michael Ciepiela

U19 MEN'S SINGLE

Lucas Maroney
Owen Bartel
Riley Watson

LIGHTWEIGHT MEN'S SINGLE

Emerson Crick
Stephen Harris
Christian Place

U23 LIGHTWEIGHT MEN'S SINGLE

Emerson Crick
Stephen Harris
Christian Place

WOMEN'S PAIR

Avalon Wasteneys & Sydney Payne
McKenna Simpson & Piper Battersby
Kirsten Edwards & Alexis Cronk

U23 WOMEN'S PAIR

Ellie Sousa & Sally Jones
Gabrielle Yarema & Rachel Weber
Claire Ellison & Jacquie Groenewegen

U19 WOMEN'S PAIR

Sophia Regosa & Mira Calder
Kaliya Javra & Ainsley Salmon
Talia Nixon & Jade Postma

MEN'S PAIR

Jakub Buczek & Curtis Ames
Julian Black & Joel Cullen
Will Crothers & Terek Been

U23 MEN'S PAIR

Julian Black & Joel Cullen
Mitchell Rodgers & Aidan Hembruff
Adam Krol & Alexander Gonin

U19 MEN'S PAIR

Ellington Peacock & Adrian Breen
Grayson Laycock & Connor Bohlmann
Peter Scaccabarozzi & Liam Muir



OUR COMMUNITY

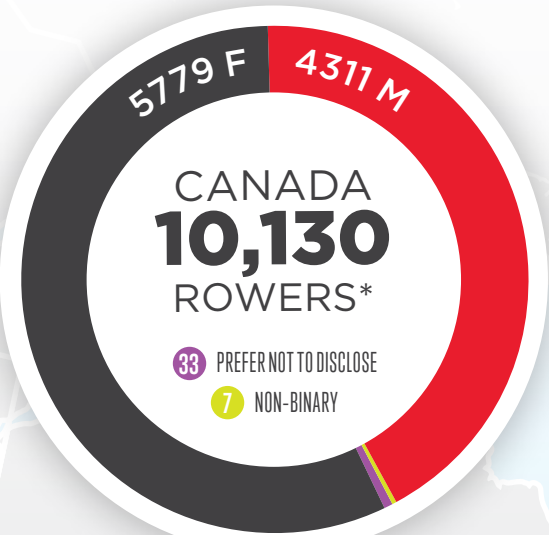
DEMOGRAPHICS AND NATIONAL ACTIVITY

148 RCA member organizations in 2021:

- 125 Clubs
- 10 Provincial Rowing Associations
- 13 Special Associations

There were **no new member organizations** of RCA in 2021-22

81 para rowers nationwide.



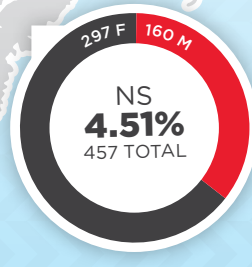
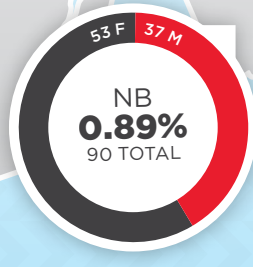
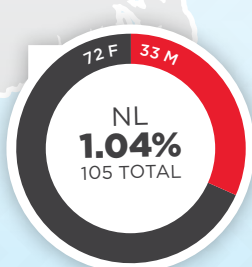
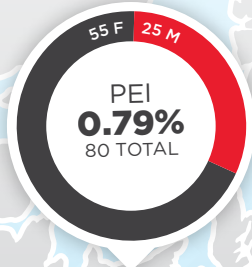
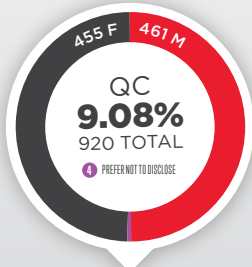
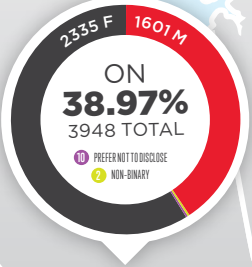
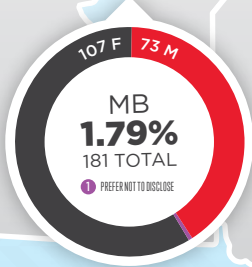
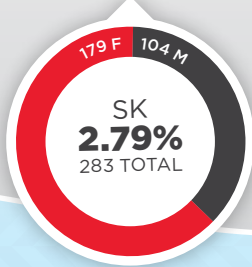
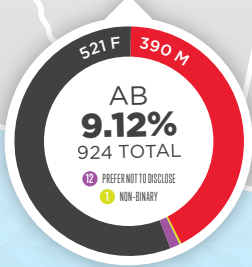
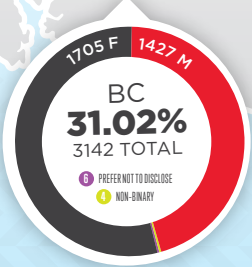
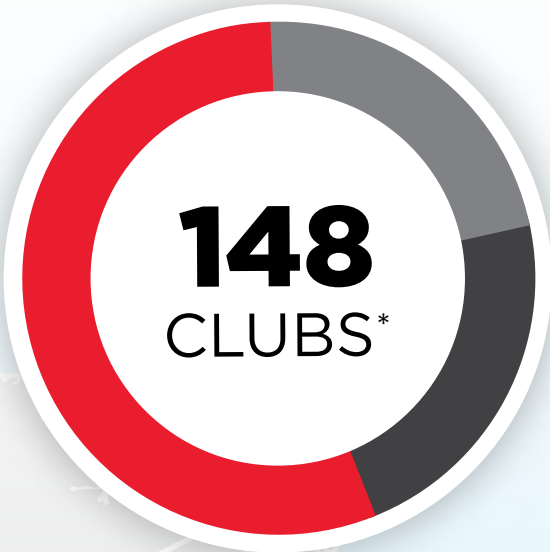
• Number of rowers registered for programs from April 1, 2020 – March 31, 2021

33 RCA MEMBER ORGANIZATIONS WITH **0 PARTICIPANTS**

82 RCA MEMBER ORGANIZATIONS BETWEEN **1-100 PARTICIPANTS**

33 RCA MEMBER ORGANIZATIONS BETWEEN **101-500 PARTICIPANTS**

* includes 23 member organizations (Associations) that do not register any participants



DATA SET 1 *Number of Registered Participants from April 1, 2021 to March 31, 2022 by Provincial Rowing Association. Many individuals registered with more than one Provincial Rowing Association throughout this time period. Accordingly, the following organization numbers contain duplicate participants. (Eg. If an individual rowed in AB and BC, they are counted in both provincial breakdowns)

75.2% OF OUR CLUBS SAW GROWTH IN PARTICIPANTS WHEN COMPARED TO THE 2020-2021 FISCAL YEAR.

DEMOGRAPHICS

DATA SET 2 RCA Member Organizations (clubs) from April 1, 2021 to March 31, 2022. Some individuals registered with more than one organization during this time period. Accordingly, the following organization numbers may contain duplicate participants. (Eg. If an individual rowed at Argonaut Rowing Club and Antigonish Rowing Club they are counted in both club breakdowns).

ALBERTA

CALGARY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 292 MALE: 232 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 524 19/20-20/21 COMPARISON: 107
CENTRAL ALBERTA ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 17 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 26 19/20-20/21 COMPARISON: 11
EDMONTON ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 139 MALE: 90 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 229 19/20-20/21 COMPARISON: 110
LAKELAND ROWING CLUB
<div><div></div><div></div><div></div></div>
FEMALE: 8 MALE: 5 NON-BINARY: 1 PREFER NOT TO DISCLOSE: 12 TOTAL: 26 19/20-20/21 COMPARISON: 13
LEDUC BOAT CLUB
<div><div></div><div></div></div>
FEMALE: 2 MALE: 1 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 3 19/20-20/21 COMPARISON: 3
LLOYDMINSTER ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 13 MALE: 11 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 24 19/20-20/21 COMPARISON: 1
UNIVERSITY OF ALBERTA ROWING
<div><div></div><div></div></div>
FEMALE: 24 MALE: 18 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 42 19/20-20/21 COMPARISON: 42
UNIVERSITY OF CALGARY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 26 MALE: 24 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 50 19/20-20/21 COMPARISON: 12

BRITISH COLUMBIA

BRENTWOOD COLLEGE SCHOOL
<div><div></div><div></div></div>
FEMALE: 59 MALE: 69 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 128 19/20-20/21 COMPARISON: 94

BURNABY LAKE ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 62 MALE: 69 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 131 19/20-20/21 COMPARISON: 41
CLAREMONT SPORTS INSTITUTE ROWING ACADEMY
<div><div></div><div></div></div>
FEMALE: 22 MALE: 22 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 44 19/20-20/21 COMPARISON: 25
DEEP COVE ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 58 MALE: 31 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 89 19/20-20/21 COMPARISON: 12
DELTA DEAS ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 100 MALE: 70 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 170 19/20-20/21 COMPARISON: 59
DELTA TIDEWAY SCULLERS ASSOCIATION
<div><div></div><div></div></div>
FEMALE: 1 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 4 19/20-20/21 COMPARISON: 0
FALSE CREEK ROWING CLUB
<div><div></div><div></div><div></div></div>
FEMALE: 71 MALE: 46 NON-BINARY: 1 PREFER NOT TO DISCLOSE: 0 TOTAL: 118 19/20-20/21 COMPARISON: 43
FORT LANGLEY COMMUNITY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 36 MALE: 10 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 46 19/20-20/21 COMPARISON: 20
FORT LANGLEY YOUTH ROWING SOCIETY
<div><div></div><div></div></div>
FEMALE: 32 MALE: 29 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 61 19/20-20/21 COMPARISON: 32
FRASER VALLEY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 21 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 24 19/20-20/21 COMPARISON: 12
GORGE NARROWS ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 120 MALE: 72 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 193 19/20-20/21 COMPARISON: 61
GREATER VICTORIA YOUTH ROWING SOCIETY (GVYRS)
<div><div></div><div></div><div></div></div>
FEMALE: 196 MALE: 144 NON-BINARY: 2 PREFER NOT TO DISCLOSE: 3 TOTAL: 345 19/20-20/21 COMPARISON: 345
INLET ROWING CLUB (PORT MOODY, B.C.)
<div><div></div><div></div></div>
FEMALE: 47 MALE: 37 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 84 19/20-20/21 COMPARISON: 34

KAMLOOPS ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 9 MALE: 7 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 16 19/20-20/21 COMPARISON: 9
KELOWNA ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 29 MALE: 26 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 55 19/20-20/21 COMPARISON: 32
LAKE WINDERMERE ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 10 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 13 19/20-20/21 COMPARISON: 2
LILLOOET ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 3 MALE: 1 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 4 19/20-20/21 COMPARISON: 4
MAPLE BAY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 70 MALE: 25 NON-BINARY: 1 PREFER NOT TO DISCLOSE: 0 TOTAL: 96 19/20-20/21 COMPARISON: 49
NANAIMO ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 51 MALE: 36 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 87 19/20-20/21 COMPARISON: 27
NELSON ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 50 MALE: 26 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 76 19/20-20/21 COMPARISON: 44
NICOMEKL ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 54 MALE: 17 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 71 19/20-20/21 COMPARISON: 35
ROCKIES ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 5 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 9 19/20-20/21 COMPARISON: -8
SALISH SEA COASTAL ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 3 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 7 19/20-20/21 COMPARISON: 0
SALT SPRING ISLAND ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 38 MALE: 31 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 69 19/20-20/21 COMPARISON: 5
SHAWNIGAN LAKE ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 54 MALE: 71 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 126 19/20-20/21 COMPARISON: 53

SHUSWAP ROWING AND PADDLING CLUB
<div><div></div><div></div></div>
FEMALE: 9 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 18 19/20-20/21 COMPARISON: 18
SIMON FRASER UNIVERSITY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 17 MALE: 11 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 28 19/20-20/21 COMPARISON: 28
ST. MICHAELS UNIVERSITY SCHOOL
<div><div></div><div></div></div>
FEMALE: 1 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 1 19/20-20/21 COMPARISON: 1
ST. GEORGES SCHOOL
<div><div></div><div></div></div>
FEMALE: 17 MALE: 95 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 112 19/20-20/21 COMPARISON: 43
THUNDER ROWING CREW
<div><div></div><div></div></div>
FEMALE: 40 MALE: 54 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 94 19/20-20/21 COMPARISON: -37
UNIVERSITY OF BRITISH COLUMBIA ROWING
<div><div></div><div></div></div>
FEMALE: 20 MALE: 10 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 30 19/20-20/21 COMPARISON: 0
UNIVERSITY OF VICTORIA ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 33 MALE: 35 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 68 19/20-20/21 COMPARISON: -7
VANCOUVER COLLEGE ROWING
<div><div></div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: -10
VANCOUVER ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 166 MALE: 154 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 321 19/20-20/21 COMPARISON: 120
VERNON ROWING & DRAGON BOAT CLUB
<div><div></div><div></div></div>
FEMALE: 46 MALE: 33 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 79 19/20-20/21 COMPARISON: 17
VICTORIA CITY ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 155 MALE: 170 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 325 19/20-20/21 COMPARISON: 58
WHISTLER ROWING CLUB
<div><div></div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0

MANITOBA

PINAWA SAILING AND ROWING CLUB



FEMALE: 18 MALE: 15 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 33 19/20-20/21 COMPARISON: 3

PRAIRIE FIRE ROWING CLUB INC.



FEMALE: 5 MALE: 1 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 6 19/20-20/21 COMPARISON: -1

WINNIPEG ROWING CLUB



FEMALE: 76 MALE: 49 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 126 19/20-20/21 COMPARISON: 37

NEW BRUNSWICK

FOUR BRIDGES ROWING CLUB



FEMALE: 6 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 10 19/20-20/21 COMPARISON: 2

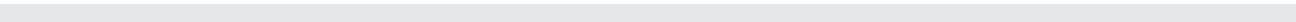
KENNEBECASIS ROWING CLUB



FEMALE: 47 MALE: 33 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 80 19/20-20/21 COMPARISON: 56

NEWFOUNDLAND & LABRADOR

LABRADOR WEST ROWING ASSOCIATION



FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0

ST. JOHN’S ROWING CLUB



FEMALE: 72 MALE: 33 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 105 19/20-20/21 COMPARISON: 46

NOVA SCOTIA

ANTIGONISH ROWING CLUB



FEMALE: 30 MALE: 13 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 43 19/20-20/21 COMPARISON: 20

HALIFAX ROWING CLUB



FEMALE: 134 MALE: 58 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 192 19/20-20/21 COMPARISON: 117

LYC ROWING



FEMALE: 9 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 13 19/20-20/21 COMPARISON: -3

MIC MAC AMATEUR AQUATIC CLUB



FEMALE: 89 MALE: 63 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 152 19/20-20/21 COMPARISON: 52

NORTH STAR ROWING CLUB



FEMALE: 35 MALE: 22 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 57 19/20-20/21 COMPARISON: 9

ONTARIO

ARGONAUT ROWING CLUB



FEMALE: 328 MALE: 274 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 602 19/20-20/21 COMPARISON: 211

BARRIE ROWING CLUB



FEMALE: 42 MALE: 32 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 74 19/20-20/21 COMPARISON: 0

BRANKSOME HALL ROWING



FEMALE: 11 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 11 19/20-20/21 COMPARISON: -25

BROCK ROWING CLUB



FEMALE: 7 MALE: 12 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 19 19/20-20/21 COMPARISON: 19

BROCKVILLE ROWING CLUB



FEMALE: 3 MALE: 7 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 10 19/20-20/21 COMPARISON: -8

BURNSTOWN ROWING CLUB



FEMALE: 23 MALE: 15 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 38 19/20-20/21 COMPARISON: 9

CAMBRIDGE ROWING CLUB



FEMALE: 38 MALE: 31 NON-BINARY: 1 PREFER NOT TO DISCLOSE: 1 TOTAL: 71 19/20-20/21 COMPARISON: 53

COLLINGWOOD ROWING CLUB



FEMALE: 11 MALE: 6 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 17 19/20-20/21 COMPARISON: 1

CORNWALL ROWING CLUB <div><div></div></div>
FEMALE: 5 MALE: 1 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 6 19/20-20/21 COMPARISON: 2
DON ROWING CLUB <div><div></div></div>
FEMALE: 158 MALE: 157 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 315 19/20-20/21 COMPARISON: 157
DURHAM ROWING CLUB <div><div></div></div>
FEMALE: 43 MALE: 20 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 63 19/20-20/21 COMPARISON: 32
GEORGIAN BAY ROWING CLUB <div><div></div></div>
FEMALE: 30 MALE: 35 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 65 19/20-20/21 COMPARISON: 31
GUELPH ROWING CLUB <div><div></div></div>
FEMALE: 117 MALE: 60 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 177 19/20-20/21 COMPARISON: 55
HALDIMAND GRAND RIVER ROWING CLUB <div><div></div></div>
FEMALE: 12 MALE: 2 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 14 19/20-20/21 COMPARISON: 14
HANLAN BOAT CLUB <div><div></div></div>
FEMALE: 88 MALE: 83 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 171 19/20-20/21 COMPARISON: 26
HATCHETS TRAINING CENTRE <div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0
HAVERGAL ROWING CLUB <div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: -40
ISLAND LAKE ROWING CLUB <div><div></div></div>
FEMALE: 51 MALE: 32 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 83 19/20-20/21 COMPARISON: 50
KENORA ROWING CLUB <div><div></div></div>
FEMALE: 8 MALE: 8 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 16 19/20-20/21 COMPARISON: 5
KINGSTON ROWING CLUB <div><div></div></div>
FEMALE: 75 MALE: 52 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 127 19/20-20/21 COMPARISON: -22

LASALLE ROWING CLUB <div><div></div></div>
FEMALE: 62 MALE: 23 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 2 TOTAL: 87 19/20-20/21 COMPARISON: 40
LEANDER BOAT CLUB <div><div></div></div>
FEMALE: 109 MALE: 64 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 173 19/20-20/21 COMPARISON: 77
LONDON WESTERN ROWING CLUB <div><div></div></div>
FEMALE: 48 MALE: 50 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 98 19/20-20/21 COMPARISON: 43
MUSKOKA ROWING CLUB <div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0
NIAGARA FALLS ROWING CLUB <div><div></div></div>
FEMALE: 82 MALE: 33 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 116 19/20-20/21 COMPARISON: 60
NIAGARA ROWING SCHOOL <div><div></div></div>
FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0
NIPISSING UNIVERSITY ROWING CLUB <div><div></div></div>
FEMALE: 5 MALE: 2 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 7 19/20-20/21 COMPARISON: -6
NOTRE DAME ROWING CLUB <div><div></div></div>
FEMALE: 78 MALE: 48 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 127 19/20-20/21 COMPARISON: 95
ONTARIO ADVENTURE ROWING (SPECIAL ASSOCIATION) <div><div></div></div>
FEMALE: 24 MALE: 10 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 34 19/20-20/21 COMPARISON: 16
ORILLIA ROWING CLUB <div><div></div></div>
FEMALE: 32 MALE: 10 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 42 19/20-20/21 COMPARISON: 20
OTTAWA NEW EDINBURGH CLUB <div><div></div></div>
FEMALE: 48 MALE: 27 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 76 19/20-20/21 COMPARISON: 53
OTTAWA ROWING CLUB <div><div></div></div>
FEMALE: 221 MALE: 122 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 343 19/20-20/21 COMPARISON: 127

OWEN SOUND ROWING CLUB

FEMALE: 19 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 28 19/20-20/21 COMPARISON: 13

PETERBOROUGH ROWING CLUB

FEMALE: 101 MALE: 68 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 169 19/20-20/21 COMPARISON: 77

QUEEN’S UNIVERSITY ROWING

FEMALE: 7 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 11 19/20-20/21 COMPARISON: 11

QUINTE ROWING CLUB

FEMALE: 7 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 10 19/20-20/21 COMPARISON: -11

RIDLEY COLLEGE ROWING CLUB

FEMALE: 22 MALE: 26 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 48 19/20-20/21 COMPARISON: -1

RIDLEY GRADUATE BOAT CLUB

FEMALE: 13 MALE: 11 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 24 19/20-20/21 COMPARISON: -13

ROYAL MILITARY COLLEGE

FEMALE: 7 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 16 19/20-20/21 COMPARISON: 16

SEVERN ROWING CLUB

FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: -6

SOUTH NIAGARA ROWING CLUB

FEMALE: 115 MALE: 50 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 2 TOTAL: 167 19/20-20/21 COMPARISON: 20

ST. CATHARINES ROWING CLUB

FEMALE: 151 MALE: 122 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 273 19/20-20/21 COMPARISON: 100

ST. LAWRENCE ROWING CLUB

FEMALE: 10 MALE: 4 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 14 19/20-20/21 COMPARISON: -3

SUDBURY ROWING CLUB

FEMALE: 12 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 21 19/20-20/21 COMPARISON: -10

THUNDER BAY ROWING CLUB

FEMALE: 41 MALE: 19 NON-BINARY: 1 PREFER NOT TO DISCLOSE: 1 TOTAL: 62 19/20-20/21 COMPARISON: 12

TILLSONBURG ROWING CLUB

FEMALE: 9 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 12 19/20-20/21 COMPARISON: 12

TORONTO SCULLING CLUB

FEMALE: 5 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 8 19/20-20/21 COMPARISON: 8

TRINITY COLLEGE SCHOOL

FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0

UNIVERSITY OF TORONTO

FEMALE: 14 MALE: 18 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 33 19/20-20/21 COMPARISON: 33

UNIVERSITY OF WESTERN ONTARIO BOAT CLUB

FEMALE: 43 MALE: 25 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 68 19/20-20/21 COMPARISON: -2

UPPER CANADA COLLEGE ROWING

FEMALE: 0 MALE: 9 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 9 19/20-20/21 COMPARISON: 9

WELLINGTON SCULLING CLUB

FEMALE: 8 MALE: 1 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 9 19/20-20/21 COMPARISON: 1

PRINCE EDWARD ISLAND

ROWING PEI

FEMALE: 55 MALE: 25 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 80 19/20-20/21 COMPARISON: 16

QUEBEC

AVIRON KNOWLTON / KNOWLTON ROWING



FEMALE: 50 MALE: 47 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 97 19/20-20/21 COMPARISON: 45

AVIRON LACHINE (CLUB D’AVIRON LACHINE)



FEMALE: 41 MALE: 69 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 1 TOTAL: 111 19/20-20/21 COMPARISON: 47

CLUB D’AVIRON D’ALMA



FEMALE: 31 MALE: 22 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 53 19/20-20/21 COMPARISON: 24

CLUB D’AVIRON DE BOUCHERVILLE



FEMALE: 63 MALE: 72 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 135 19/20-20/21 COMPARISON: 79

CLUB D’AVIRON DE LA CAPITALE



FEMALE: 14 MALE: 6 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 20 19/20-20/21 COMPARISON: 20

CLUB D’AVIRON DE LAVAL



FEMALE: 30 MALE: 36 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 66 19/20-20/21 COMPARISON: 37

CLUB D’AVIRON DE MONTRÉAL / MONTREAL ROWING CLUB



FEMALE: 119 MALE: 126 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 3 TOTAL: 248 19/20-20/21 COMPARISON: 73

CLUB D’AVIRON DE SHERBROOKE



FEMALE: 0 MALE: 6 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 6 19/20-20/21 COMPARISON: -14

CLUB D’AVIRON TERREBONNE-GPAT



FEMALE: 61 MALE: 49 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 110 19/20-20/21 COMPARISON: 19

CLUB D’AVIRON WATERLOO



FEMALE: 9 MALE: 5 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 14 19/20-20/21 COMPARISON: -6

CLUB D’AVIRON DE L’UNIVERSITÉ DE MONTRÉAL



FEMALE: 37 MALE: 23 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 60 19/20-20/21 COMPARISON: 60

MCGILL UNIVERSITY ROWING

FEMALE: 0 MALE: 0 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 0 19/20-20/21 COMPARISON: 0

SASKATCHEWAN

LLOYDMINSTER ROWING CLUB



FEMALE: 11 MALE: 3 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 14 19/20-20/21 COMPARISON: -9

PRINCE ALBERT DRIFTERS ROWING CLUB



FEMALE: 16 MALE: 2 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 18 19/20-20/21 COMPARISON: 9

REGINA ROWING CLUB



FEMALE: 48 MALE: 32 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 80 19/20-20/21 COMPARISON: 19

SASKATOON ROWING CLUB



FEMALE: 104 MALE: 67 NON-BINARY: 0 PREFER NOT TO DISCLOSE: 0 TOTAL: 171 19/20-20/21 COMPARISON: 96

PARA

ADAPTIVE	TOTAL	TOTAL %
PR1 (Arms and Shoulders)	6	7.41%
PR2 (Trunk and Arms)	4	4.94%
PR3 (Legs, Trunk and Arms)	7	8.64%
Not Sure	64	79.01
GRAND TOTAL	81	100 %

0.84 % of our registered participants self-identified as a person with a disability.*

*RCA added new demographics fields to our registration system midway throughout the 2021-2022 fiscal year. The data represents information obtained when this change went live in the system and doesn't represent all current participants.

112

**Come Try
Events
delivered
in 2021-22.**

*including 28 as part
of National Come
Try Rowing Day.*

640

**active
coaches in
2021-2022.**

324 F – 50.6%

314 M – 49.1%

1 PREFER NOT
DISCLOSE/
NON-BINARY - 0.3%

49

**assistant
umpires**

39 F – 79.6%

10 M – 20.4%

750

**new to
rowing
individuals
participated**

*in National Come
Try Rowing Day
in 2021.*

18

**associate
umpires**

8 F – 44.5%

10 M – 55.5%

117

umpires

45 F – 38.5%

72 M – 62.5%

5

**Canadian World Rowing Umpires were
selected to World Rowing juries during
the 2022 regatta season:**

Alain Rochon*

World Rowing Cup I,
Belgrade, SRB

Andrew (Smitty) Smith

World Rowing Cup III,
Lucerne, SUI

Debbie Sage

World Rowing Under 19 and
Under 23 Championships,
Varese, ITA

Dave Derry

World Rowing Masters Regatta,
Libourne, FRA

Brian Fiori*

World Rowing Championships,
Racice, CZE

* spare

ROWING CANADA AVIRON COMMITTEES

2021-2022 RCA BOARD OF DIRECTORS

Carol Purcer
President

Thomas Hawker
Director at Large (Treasurer)

Lindsay Bergen
Athlete Director

Dana Thorne
Director at Large

Carol Hermansen (Resigned, November 13, 2022)
Provincial Director

Jane Thornton (Resigned, November 13, 2022)
Director at Large

Jennifer Walinga (Resigned, November 13, 2022)
Director at Large

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Richard Galway, Chair (Prairies)

Zahoor Chughtai (Québec)

Doug Diet (Ontario)

Walter Benko (Ontario)

Vince Amodeo (British Columbia)

Kate Rutherford (British Columbia)

Dumont, Daphne (Atlantic)

RCA AUDIT COMMITTEE

Peter McClelland

Mike Walker

Ian M Gordon, Chair

RCA AWARDS COMMITTEE

Lynda Dundas, Chair

George Gage

Susan Wilkinson

Louise Boily

Carolyn Taylor-Smith

Doreen Hamlyn

Kelly Malcolmson

RCA HUMAN RESOURCES COMMITTEE

Tom Hawker

Carol Purcer

Andrew Lamont

COACH EDUCATION AND DEVELOPMENT COMMITTEE (CEDC)

Volker Nolte

Howard Campbell

Jill Würflinger

SAFETY AND EVENTS COMMITTEE

Mike Bagshawe (Chair)

Matteo Cendamo

Lynda Dundas

Tim Henderson

Andrew Smith

UMPIRES COMMITTEE

Judy Sutcliffe (Chair)

Debbie Sage

Donna Bliss

Julie-Ann Vincent

Errol Bosman

Sophie Desaulniers

NOMINATING COMMITTEE

Andrew Lamont, Chair

Carol Hermansen, RCA Board
of Directors Representative

Susan Wilkinson,
Provincial Advisory Council Representative

Tracy Brooks, Member at Large

Carol Purcer, RCA President
and Ex-Officio Member

2022 PROVINCIAL ADVISORY COUNCIL

Stacy Mitchell
President, Rowing British Columbia

Peter Walsh
President, Alberta Rowing Association

Kelly Malcolmson
President, Manitoba Rowing Association

Pippa Hobbes
President, Row Ontario

Derek Covington
President, Association Québécoise d'Aviron

Kim Norris
President, Rowing New Brunswick Aviron

Emily Jago
President, Row Nova Scotia

Nancy Russell
President, Rowing PEI

Doreen Hamlyn
President, Rowing Newfoundland

Bryan Hillis
President, Saskatchewan Rowing Association

IN RECOGNITION

20 » YEARS

Arnold Vandermeer > OAR

Philip Hedrei > Montreal Rowing Club

Tracey Newman > St. Catharines Rowing Club

25 » YEARS

Brian Fiori > Ottawa Rowing Club

30 » YEARS

Andrew Lamont > Winnipeg Rowing Club

Lynda Dundas > Don Rowing Club

Ian Muir > St. Catharines Rowing Club

John Myrenich > St. Catharines Rowing Club

Sam Baio > St. Catharines Rowing Club

Greg Pinder > St. Catharines Rowing Club

George Darte > St. Catharines Rowing Club

35 » YEARS

Steve Dmytrasz > Don Rowing Club

Peter Vilks > Pinawa Rowing Club

40 » YEARS

Brian Hillis > Regina Rowing Club

David Millar > Regina Rowing Club

Mike Walker > Ottawa Rowing Club

Bill Ross > St. Catharines Rowing Club

45 » YEARS

Anne Haver > Saskatoon Rowing Club

50 » YEARS

Paul Beedling > St. Catharines Rowing Club

R.G. (Bob) Ellard > Regina Rowing Club

Robert (Bob) Haver > Saskatoon Rowing Club

Jack Lovett > St. Catharines Rowing Club

James Walker > St. Catharines Rowing Club

55 » YEARS

Brian Thorne > St. Catharines Rowing Club

65 » YEARS

Andy Binda > Ottawa Rowing Club

★ » COACH OF THE YEAR

Andrew Knorr > Saskatoon Rowing Club

★ » UMPIRE OF THE YEAR

Errol Bosman > Alberta Rowing Association

★ » VOLUNTEER OF THE YEAR

David Ukrainetz > Saskatoon Rowing Club

★ » OUTSTANDING CLUB OF THE YEAR

Gorge Narrows Rowing Club

★ » TONY ZASADA AWARD

Alizee Brien > University of Montreal

★ » JACK NICHOLSON BURSARY AWARD

Zak Lewis > Ottawa Rowing Club

★ » U23 ATHLETE OF THE YEAR

Grace Van Den Broek > Peterborough Rowing Club/
Trent University

Elisa Bolinger > University of Western Ontario

★ » SENIOR CREW OF THE YEAR

World Championship Women's Eight

Alexis Cronk > University of Victoria Rowing Club

Kirsten Edwards > University of Victoria Rowing Club

Kasia Gruchalla-Wesierski > Club d'Aviron Knowlton

Sydney Payne > Brentwood College Rowing Club

Morgan Rosts > Ridley Graduate Boat Club

Jessica Sevick > University of British Columbia/
Calgary Rowing Club

Gabrielle Smith > Aviron Knowlton Rowing

Avalon Wasteneys > University of Victoria Rowing Club

Kristen Kit (Coxswain) > University of British Columbia/
St. Catharines Rowing Club



FINANCIALS TABLE OF CONTENTS

INDEPENDENT AUDITOR’S REPORT

To the members of Canadian Amateur Rowing Association

OPINION

We have audited the financial statements of Canadian Amateur Rowing Association, which comprise the statement of financial position as at March 31, 2022, and the statements of operations, changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

BASIS FOR OPINION

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association’s financial reporting process.

AUDITOR’S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Grant Thornton LLP

Grant Thornton LLP
CHARTERED PROFESSIONAL ACCOUNTANTS

Victoria, Canada
August 24, 2022

STATEMENT OF OPERATIONS – YEAR ENDED MARCH 31, 2022

	2022	2021
REVENUE		
Sport Canada	\$ 6,083,902	\$ 4,156,889
COVID-19 Emergency Relief Funding (Note 12)	444,482	1,234,500
Canadian Olympic Committee	70,000	118,000
Membership fees	349,243	220,568
Sports associations and foundations	310,663	258,522
Donations, events and fundraising	192,510	57,950
Competition and camp registrations	88,180	-
Interest earned	7,145	9,145
	\$ 7,546,125	\$ 6,055,574
EXPENSES		
Communications, marketing and initiatives	\$ 253,483	\$ 203,010
Membership services (Note 12)	301,437	523,426
Governance and National operations (Schedule 1)	500,021	558,546
High performance (Schedule 2)	5,247,062	3,912,150
Domestic development (Schedule 3)	791,536	522,933
	\$ 7,093,539	\$ 5,720,065
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES BEFORE OTHER INCOME	452,586	335,509
OTHER INCOME		
National Training Centre Contributions (Note 8)	374,876	-
Gain on sale of tangible capital assets	31,025	1,656
Government grants	-	24,997
	405,901	26,653
EXCESS OF REVENUE OVER EXPENSES	\$ 858,487	\$ 362,162

STATEMENT OF CHANGES IN NET ASSETS – YEAR ENDED MARCH 31, 2022

	Unrestricted	Internally Restricted	Invested in Tangible Capital Assets	TOTAL 2022	TOTAL 2021
BALANCE, BEGINNING OF YEAR	\$ 727,081	\$ 273,158	\$ 559,248	\$ 1,559,487	\$ 1,197,325
Excess (deficiency) of revenue over expenses	582,429	372,566	(96,508)	\$ 858,487	\$ 362,162
Net investment in tangible capital assets	(393,000)	-	393,000	-	-
BALANCE, END OF YEAR	\$ 916,510	\$ 645,724	\$ 855,740	\$ 2,417,974	\$ 1,559,487

STATEMENT OF FINANCIAL POSITION – MARCH 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash and cash equivalents	\$ 2,303,357	\$ 2,740,972
Accounts receivable (Note 3)	254,076	64,643
Prepaid expenses	479,722	327,215
Goods and services tax recoverable	149,976	101,164
	3,187,131	3,233,994
LONG TERM TANGIBLE CAPITAL ASSETS (Note 4)	855,740	559,248
	\$ 4,042,871	\$ 3,793,242
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 1,207,708	\$ 723,482
Deferred revenue (Note 5)	408,902	1,500,928
Government remittances	8,287	9,345
	1,624,897	2,233,755
FUND BALANCES		
Unrestricted	916,510	727,081
Internally restricted	645,724	273,158
Invested in Tangible Capital Assets	855,740	559,248
	2,417,974	1,559,487
	\$ 4,042,871	\$ 3,793,242

CONTINGENT LIABILITY (Note 7)
TRUST FUNDS (Note 6)
LEASE COMMITMENT (Note 10)

ON BEHALF OF THE BOARD

 Director
 Director

STATEMENT OF CASH FLOWS – YEAR ENDED MARCH 31, 2022		
INCREASE (DECREASE) IN CASH	2022	2021
OPERATING		
Excess (deficiency) of revenue over expenses	\$ 858,487	\$ 362,162
Items not affecting cash:		
Amortization	127,533	102,969
Gain on sale of tangible capital assets	(31,025)	(1,656)
	\$ 954,995	\$ 463,475
Change in non-cash working capital items		
Accounts receivable	(189,433)	191,470
Prepaid expenses	(152,507)	33,143
Goods and services tax	(48,812)	(37,441)
Accounts payable and accrued liabilities	484,226	377,989
Deferred revenue	(1,092,026)	1,185,101
Government remittances payable	(1,059)	(11,774)
	(44,616)	2,201,963
INVESTING		
Purchase of tangible capital assets	(424,024)	(470,924)
Proceeds on disposal of tangible capital assets	31,025	1,656
	(392,999)	(469,268)
(Decrease) Increase in cash	(437,615)	1,732,695
CASH		
Beginning of year	2,740,972	1,008,277
End of year	2,303,357	2,740,972

NOTES TO FINANCIAL STATEMENTS – YEAR ENDED MARCH 31, 2022

1. PURPOSE OF THE ASSOCIATION

Rowing Canada Aviron is the operating name of the Canadian Amateur Rowing Association - Association Canadienne d'Aviron Amateur (the "Association") which is a not-for-profit organization incorporated under the Canada Not-for-profit Corporations Act. As a not-for-profit organization, the Association is exempt from the payment of income tax.

As a Registered Amateur Athletic Association it is authorized to issue receipts for tax purposes for the donations it receives.

The Association's principal activity is the development of the sport of rowing in Canada and it is recognized by the Government of Canada and the Canadian Olympic Committee as the national governing body for the sport of rowing.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION:

The financial statements were prepared in accordance with Canadian accounting standards for not- for-profit organizations ("ASNPO"). As a result these financial statements are in accordance with Canadian generally accepted accounting principles ("Canadian GAAP").

REVENUE RECOGNITION:

The Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Donation revenue is accounted for when received. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Pledges from donors are recorded when payment is received by the Association or the transfer of property is completed. Donations received for the acquisition of property or to support future operations are recorded as deferred amounts.

Membership fees are recognized as revenue in the period of membership eligibility.

INTERNALLY RESTRICTED NET ASSETS:

Net assets that are internally restricted have been designated by the Association for specific uses. Internally restricted resources can be made available for other purposes.

CASH AND CASH EQUIVALENTS:

Cash and cash equivalents consist of cash on hand and balances with banks.

TANGIBLE CAPITAL ASSETS:

Purchased assets are stated at cost less accumulated amortization. Contributed assets are recorded at fair value at the date of contribution. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

Adaptive equipment	3-5 years
Event registration system	3 years
Facility improvements	10 years
Motorboats and accessories	5 years
Office software and hardware	3 years
Rowing equipment	3-5 years
Trailers	10 years
Vehicles	5 years
Mechanical equipment	3-5 years

FINANCIAL INSTRUMENTS:

The Association’s financial instruments consist of cash and cash equivalents, accounts receivable and accounts payable and accrued charges. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expressed when incurred.

MEASUREMENT UNCERTAINTY:

The preparation of financial statements in conformity with Canadian accounting standards for not- for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosures of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The Association’s material estimates include the collectability of accounts receivable, deferral of revenue, accrual of accounts payable, and the useful life of tangible capital assets.

CONTRIBUTED MATERIALS AND SERVICES:

Donated tangible capital assets and rent is recorded at fair value when received if fair value can be reasonably determined.

The Association is dependent on the voluntary service of many members and other. Since these services are not normally purchased by the Association, and because of the difficulty of determining their fair value, donated services are not recognized in these financial statements.

3. ACCOUNTS RECEIVABLE

	2022	2021
Accounts receivable	\$ 255,676	\$ 66,443
Allowance for doubtful accounts	(1,600)	(1,800)
	\$ 254,076	\$ 64,643

4. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated Amortization	2022 Net Book Value	2021 Net Book Value
Adaptive equipment	\$ 150,101	\$ 113,416	\$ 36,685	\$ 47,507
Event registration system	72,859	72,859	-	-
Facility improvements	574,396	56,927	517,469	207,913
Mechanical equipment	392,999	273,850	119,149	83,914
Motorboats and accessories	251,238	153,690	97,548	108,155
Office software and hardware	263,997	243,686	20,311	15,714
Rowing equipment	179,715	179,715	-	-
Trailers	63,441	63,344	97	8,353
Vehicles	145,886	81,405	64,481	87,692
	\$ 2,094,632	\$ 1,238,892	\$ 855,740	\$ 559,248

- The facility improvements totalling \$212,816 are not in use at year end, therefore no amortization has been taken to date.

5. DEFERRED REVENUE

	2022	2021
Deferred revenue	\$ 408,902	\$ 1,500,928

- Deferred revenue represents contributions received in fiscal 2022 from the Canadian Olympic Committee, RBC Training Ground, future bursaries and externally restricted grants that will be expended in fiscal 2023 and future periods.



6. TRUST FUNDS

- Not included in the financial statements are the following funds which the Association administers and invests in the Bank of Montreal Dividend Fund. Amounts are disclosed at cost, with corresponding fair market values.

	Hanlan - Keller	Pearce - Guest	Seagram	Zasada	Total
2022					
Cost	\$ 6,000	\$ 16,131	\$ 11,323	\$ 27,499	\$ 60,953
Market Value	12,820	32,726	24,413	54,187	124,146
2021					
Cost	\$ 6,000	\$ 16,131	\$ 11,323	\$ 27,499	\$ 60,953
Market Value	11,140	28,437	21,214	47,086	107,877

7. CONTINGENT LIABILITY

- Contributions from Sport Canada are subject to periodic audit by Sport Canada. Contributions are refundable to Sport Canada to the extent that any expense has not complied with the agreed terms and condition. Sport Canada may conduct audits up to 5 years after the end of a reporting period.

8. INTERNALLY RESTRICTED NET ASSETS

	2022	2021
Umpire's Reserve	\$ 4,516	\$ 7,540
Sustainable Organization Reserve	266,332	265,618
National Training Centre	374,876	-
	\$ 645,724	\$ 273,158

- The Umpire's Reserve Fund relates to amounts raised by the 2001 World Masters Rowing Regatta Organizing Committee to be used for the education and development of umpires within Canada.
- The Sustainable Organization Reserve Fund provides a source of funds for future financial needs.
- In 2021, an internally restricted fund was established to accept donations and contributions for the National Training Centre at Quamichan Lake. These donations are used for expenditures of the Centre. In 2022, \$529,667 was received and \$2,950 was expended for dock permits. In addition, \$151,541 was spent on consultants for fund raising.

9. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of March 31, 2022.

(A) CREDIT RISK

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Association has a significant number of members which minimizes concentration of credit risk. The credit risk regarding cash and term deposits is considered to be negligible because they are held by a reputable financial institution with an investment grade external credit rating.

(B) LIQUIDITY RISK

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its funders, members and other related sources, and accounts payable and accrued charges.

(C) MARKET RISK

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate risk or other price risks arising from these financial instruments.

(I) CURRENCY RISK

Currency risk is the risk to the Association's excess of revenue over expenses that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on accounts payable held in foreign denominations. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

10. LEASE COMMITMENT

The Association entered into a lease agreement in the year for training and fitness facilities.

The Association's total future minimum lease payments under operating lease commitments over the next five years are as follows:

TRAINING FACILITY:

2023	\$ 31,068
2024	-
	\$ 31,068

FITNESS CENTRE:

2023	\$ 82,944
2024	86,400
2025	90,000
2026	93,900
2027	97,200
	\$ 450,444

In addition to the above noted minimum lease payments the Association is also obligated to pay their share of operating costs, which fluctuate year to year.



11. COMPARATIVE FIGURES

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year earnings.

12. IMPACTS OF COVID-19

During the year ended March 31, 2022 the Association received \$444,482 from COVID-19 Recovery Funds for Cultural, Heritage and Sport Organizations administered through Heritage Canada. For the year ended March 31, 2021 the Association received \$1,234,500 from the COVID-19 Emergency Relief Fund. The goal of these Funds was to ensure business continuance for organizations whose viability has been negatively affected by COVID-19.

	2022	2021
COVID-19 Recovery Funds	\$ 375,000	\$ -
COVID-19 Travel Measures Funds	69,482	-
COVID-19 Emergency Relief Funds	-	1,234,5000
TOTAL FUNDS RECEIVED	\$ 444,482	\$ 1,234,500
	2022	
Pandemic Travel Measures Support for World Cups and Olympics	\$ 69,482	
Event Participation Support	81,499	
National Team Athlete Wellness and Culture	11,534	
Support Your Rowing Community Programs	109,995	
Staff Covid Support, Development and Education	138,237	
Facility Renovation Capital for Covid Measures	30,784	
TOTAL EXPENDED	\$ 441,531	
	2021	
Membership Emergency Relief Support and Grants	\$ 356,962	
Domestic Support and Sport Development	153,383	
High Performance and Athlete Support	440,586	
Capacity Support for Tokyo 2021, Paris 2024 and NexGen	295,038	
TOTAL EXPENDED	\$ 1,245,951	

13. IMPACTS OF COVID-19

The outbreak of a novel strain of coronavirus (“COVID-19”) was declared a global pandemic by the World Health Organization in March 2020. COVID-19 has severely impacted many economies around the globe. In many countries, including Canada, businesses were forced to cease or limit operations for long periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing, and closures of non-essential services have triggered significant, disruptions to businesses worldwide, resulting in an economic slowdown. Global stock markets have also experienced great volatility and a significant weakening. Governments and central banks have responded with monetary and fiscal interventions to stabilize economic conditions.

The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the Association for future periods.

SCHEDULE OF GOVERNANCE AND NATIONAL OPERATIONS

(Schedule 1)	2022	2021
National office salaries and benefits	\$ 341,034	\$ 319,103
National office operations	103,944	160,106
Governance	49,371	73,829
International relations and domestic associations	5,672	5,508
	\$ 500,021	\$ 558,546

SCHEDULE OF HIGH PERFORMANCE

(Schedule 2)	2022	2021
Salaries and benefits	\$ 1,627,619	\$ 1,895,335
Events and camps	1,497,006	323,885
National training centres	402,801	236,702
Sport science and medical	630,930	386,650
Para rowing	461,392	361,253
Equipment	303,365	447,749
RCA athlete support	190,204	181,991
Coaches travel and related expenses	21,900	12,664
Amortization	111,845	65,921
	\$ 5,247,062	\$ 3,912,150

SCHEDULE OF DOMESTIC DEVELOPMENT

(Schedule 3)	2022	2021
Coach education and development	\$ 118,557	\$ 110,848
RCA regattas and events	254,467	104,713
Sport development	172,180	134,634
Umpires committee	28,149	32,771
Safety and events committee	20,488	5,445
Safe Sport, Diversity, Inclusion and Gender Equity	197,695	134,522
	\$ 791,536	\$ 522,933

PARTNERS AND SPONSORS

Thank you to our incredible community of supporters. Your support and generosity in 2022 has contributed to RCA achieving our vision of Canada being a leading rowing nation.



PROVINCIAL ROWING ASSOCIATIONS



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EDWARD LOUIE



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